

Abstract of Speech Template

Title: Quebec Parental Insurance Plan

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- Session:

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Reconciliation between parenthood and career is a major issue for women worldwide. In 2006, Quebec government launched the Quebec Parental Insurance Plan, in order to expand and strengthen coverage offered to both men and women for the months following childbirth.

This system was built in coordination with other social security programs both at the provincial and the federal level, like Unemployment Insurance (federal), Quebec Pension Scheme, Workmen Compensation Board, Social Welfare (all provincials), etc..

Beyond the simple implementation of the scheme, one must understand that such a new scheme must be crafted in such a way that it will not penalized parents from having kids. Helping parents who try to work and have children is the ultimate goal of the QPIP.

The current presentation will offer on overview of the scheme, and underscore some of the major issues faced during implementation phase.



